



CERTIFICO QUE ESTA NÓMINA FIJA, CONSTA DE DOS (02) HOJAS, ESTÁ CORRECTA Y COMPLETA Y QUE LAS PERSONAS ENUMERADAS EN LA MISMA SON LAS QUE AL 31 DE MARZO 2025 FIGURAN EN LOS RÉCORDS DE PERSONAL QUE MANTIENE LA DIRECCIÓN GENERAL DE EMBELLECIMIENTO DE CARRETERAS Y AVENIDAS DE CIRCUNVALACIÓN.



Fior D. Martinez
LIC. FIOR DALIZA ESTHER MARTINEZ MONTAS
ENC. INTERINA DEL DPTO. DE RECURSOS HUMANOS



SR. BRANLIS R. QUEZADA LEBRÓN
SUB-DIRECTOR FINANCIERO INTERINO



Project		Location		Description		Status		Budget		Actual		Variance		Comments		Risk		Impact		Mitigation		Follow-up		Review		Approval		Signature		Date	
Project ID	Project Name	Country	Region	Project Type	Project Description	Project Status	Project Phase	Budget (USD)	Actual (USD)	Variance (USD)	Comments	Risk Level	Impact Level	Mitigation Strategy	Follow-up Action	Review Date	Approval Date	Signature	Date												
1	Project Alpha	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 1	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
2	Project Beta	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 2	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
3	Project Gamma	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 3	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
4	Project Delta	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 4	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
5	Project Epsilon	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 1	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
6	Project Zeta	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 2	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
7	Project Eta	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 3	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
8	Project Theta	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 4	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
9	Project Iota	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 1	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
10	Project Kappa	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 2	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
11	Project Lambda	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 3	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
12	Project Mu	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 4	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
13	Project Nu	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 1	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
14	Project Xi	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 2	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
15	Project Omicron	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 3	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
16	Project Pi	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 4	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
17	Project Rho	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 1	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
18	Project Sigma	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 2	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
19	Project Tau	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 3	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
20	Project Upsilon	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 4	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
21	Project Phi	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 1	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
22	Project Chi	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 2	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
23	Project Psi	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 3	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
24	Project Omega	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 4	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
25	Project A	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 1	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
26	Project B	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 2	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
27	Project C	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 3	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
28	Project D	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 4	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
29	Project E	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 1	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
30	Project F	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 2	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
31	Project G	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 3	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
32	Project H	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 4	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
33	Project I	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 1	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
34	Project J	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 2	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
35	Project K	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 3	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
36	Project L	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 4	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
37	Project M	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 1	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
38	Project N	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 2	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
39	Project O	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 3	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
40	Project P	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 4	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
41	Project Q	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 1	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
42	Project R	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 2	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
43	Project S	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 3	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
44	Project T	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 4	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
45	Project U	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 1	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
46	Project V	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 2	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
47	Project W	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 3	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
48	Project X	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 4	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
49	Project Y	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 1	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
50	Project Z	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 2	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
51	Project A	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 3	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
52	Project B	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 4	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
53	Project C	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 1	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
54	Project D	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 2	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
55	Project E	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 3	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
56	Project F	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 4	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
57	Project G	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 1	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024-06-30												
58	Project H	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	Completed	Phase 2	10,000,000	10,000,000	0	Project completed on time and within budget.	Low	High	Regular monitoring and reporting.	Final review and sign-off.	2023-12-31	2023-12-31	John Doe	2023-12-31												
59	Project I	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	In Progress	Phase 3	10,000,000	8,000,000	2,000,000	Project is behind schedule and over budget.	Medium	Medium	Accelerated construction and cost optimization.	Weekly status reports.	2024-03-31	2024-03-31	John Doe	2024-03-31												
60	Project J	USA	California	Infrastructure	Construction of a new highway bridge over the San Francisco Bay.	On Hold	Phase 4	10,000,000	5,000,000	5,000,000	Project is on hold due to funding issues.	High	Low	Seeking alternative funding sources.	Monthly updates.	2024-06-30	2024-06-30	John Doe	2024												

Reporte de Nómina

117468 - 01/03/2025 - 1 - - Normal - - DIRECCION GENERAL DE EMBELLECIMIENTO DE CARRETERAS - Aprobada

Total General	Cargo	Sueldo Bruto	Otros ing.	Total ing.	AFP	ISR	SFS	Otros Desc.	Total Desc.	Neto
Total general:	565	12,497,892.36	0.00	12,497,892.36	358,689.52	249,193.27	378,979.09	914,151.96	1,901,013.84	10,596,878.52

Concepto	Codigo SIGEF	Beneficiario	Monto
500-01 - AFP	02003	43014945400 - Tesoreria Seguridad Soc (RECC	358,689.52
500-02 - Impuesto sobre la renta	02001	49999998400 - Colector de Rentas Internas	249,193.27
500-03 - Seguro de vida (INAVI)	03004	43014946200 - Instituto de Aux. y Vivienda	14,125.00
500-05 - Servicios Funerarios (INAVI)	03005	43014946200 - Instituto de Aux. y Vivienda	100.00
510-02 - Seguro Familiar de Salud	03007	43014945400 - Tesoreria Seguridad Soc (RECC	378,979.09
510-03 - SFS - Salud Padres	03002	43014945400 - Tesoreria Seguridad Soc (RECC	44,601.96
510-15 - SENASA Complementario	03010	40151645400 - Seg.Nacional de Salud (SENAS	11,028.00
540-29 - Ayuda Mutua	03005	43000375100 - Coop. Serv. Multiples COOSEO	330.00
540-31 - Cooperativa Ahorro	02006	43000375100 - Coop. Serv. Multiples COOSEO	201,850.00
540-32 - Cooperativa Aporte	01003	43000375100 - Coop. Serv. Multiples COOSEO	79,200.07
540-33 - Prestamos Cooperativa	04011	43000375100 - Coop. Serv. Multiples COOSEO	456,875.18
540-46 - Descuento Supermercado COOP	05005	43000375100 - Coop. Serv. Multiples COOSEO	106,041.75
900-01 - Aporte Fondos de Pensiones			887,350.35
900-02 - Aporte Seguro de Riesgo Laborales			154,497.24
900-03 - Aporte Seguro Familiar de Salud			883,869.00

Preparado Por:

Responsable de Nómina

Aprobado por:

Responsable Financiero

Aprobado por:

Responsable Institución

Revisado por:

Servicios Personales CGR

Aprobado por:

Contralor General

Firmas OPCIONALES, según aplique:

Aprobado por:

Responsable Advo. y Financiero de la Institución a la que está adscrita

Aprobado por:

Responsable de la Institución a la que está adscrita